



# Selection Solutions

## Firefighter Test Components

### Emotional Skills

- Integrity
- Dependability
- Initiative
- Work Ethic
- Respect for Authority
- Optimism
- Self Control / Impulse Control
- Capacity for Empathy

### Interpersonal Skills

- Working well with Coworkers
- Appreciating Diverse Groups of People
- Service Attitude With Public
- Teamwork
- Flexibility

### Practical Skills

- Problem Solving
- Judgment and Common Sense
- Accomplish Goals
- Think Clearly, Quickly, Logically in Complicated Situations

### Basic Educational Skills

- Reading
- Writing
- Mathematics
- Comprehend, Learn and Retain Information